

# PPN 006 Carbon Reduction Plan

**2024/2025**

**Supplier name:** Ampa Group

**Publication date:** March 2026

## Commitment to achieving Net Zero

Ampa Group<sup>1</sup> is committed to achieving Net Zero emissions by 2050. We have formally committed to setting targets with the Science Based Targets initiative and are in the process of submitting our targets for validation.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2024/25</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
<p>The 2024 financial year (01/05/2024 - 30/04/2025) has been chosen as our base year. Ampa Group has been measuring its GHG emissions since 2019, however, the 2025 financial year marks the first time a formal baseline has been established for setting reduction targets. This year has been selected because the quantification approach is significantly more robust than in previous years, due to improved data quality, greater transparency in emissions calculations, and enhanced coverage of scope 3 categories. These improvements have been achieved through the adoption of more robust information management procedures and use of Normative software.</p>	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>

<sup>1</sup> We are a professional services group comprising eight specialist brands supported by central operational functions, all of which are wholly owned by Ampa Group. Whilst this Carbon Reduction Plan may be submitted specifically on behalf of an individual brand, all greenhouse gas emissions reporting, measurement, and target setting are conducted at Ampa Group level. Ampa Group comprises the following brands: Shakespeare Martineau, Mayo Wynne Baxter, Lime Solicitors, Marrons, Reddens, Corclaim, Coadax and CSS Assure.

<b>Scope 1</b>	35.98 tCO <sub>2</sub> e
<b>Scope 2</b>	146.32 tCO <sub>2</sub> e (market-based) 240.36 tCO <sub>2</sub> e (location-based)
<b>Scope 3</b> (Included Sources)	Purchased goods and services: 2,288.62 tCO <sub>2</sub> e Capital goods: 493.69 tCO <sub>2</sub> e Fuel- and energy-related activities: 66.94 tCO <sub>2</sub> e Upstream transportation and distribution: 54.91 tCO <sub>2</sub> e Waste generated within operations: 3.36 tCO <sub>2</sub> e Business travel: 387.27 tCO <sub>2</sub> e Employee commuting: 821.89 tCO <sub>2</sub> e  Total Scope 3 emissions: 4,116.68 tCO <sub>2</sub> e  We include all categories of emissions applicable to our organisation.
<b>Total Emissions</b>	4,298.98 tCO <sub>2</sub> e <sup>2</sup>

## Current Emissions Reporting

Reporting Year: 2024/25

EMISSIONS	TOTAL (tCO <sub>2</sub> e)
<b>Scope 1</b>	35.98 tCO <sub>2</sub> e
<b>Scope 2</b>	146.32 tCO <sub>2</sub> e (market-based) 240.36 tCO <sub>2</sub> e (location-based)

<sup>2</sup> Our 2024/25 GHG emissions have been independently verified against ISO 14064 at the limited level of assurance by Interface NRM.



<b>Scope 3 (Included Sources)</b>	Purchased goods and services: 2,288.62 tCO <sub>2</sub> e Capital goods: 493.69 tCO <sub>2</sub> e Fuel- and energy-related activities: 66.94 tCO <sub>2</sub> e Upstream transportation and distribution: 54.91 tCO <sub>2</sub> e Waste generated within operations: 3.36 tCO <sub>2</sub> e Business travel: 387.27 tCO <sub>2</sub> e Employee commuting: 821.89 tCO <sub>2</sub> e  Total Scope 3 emissions: 4,116.68 tCO <sub>2</sub> e  We include all categories of emissions applicable to our organisation.
<b>Total Emissions</b>	4,298.98 tCO <sub>2</sub> e

### Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

#### Overall net zero target:

Ampa Group commits to reach net zero GHG emissions across the full value chain by FY2050.

#### Near-term targets:

Ampa Group commits to reduce absolute scope 1 and 2 emissions 46.2% by FY 2031 from a FY2024 baseline year (market-based).

Ampa Group commits to reduce absolute scope 3 emissions from purchased goods and services, capital goods, upstream transportation and distribution, waste generated in operations, business travel and employee commuting 46.2% by FY2031 from a FY2024 baseline year.

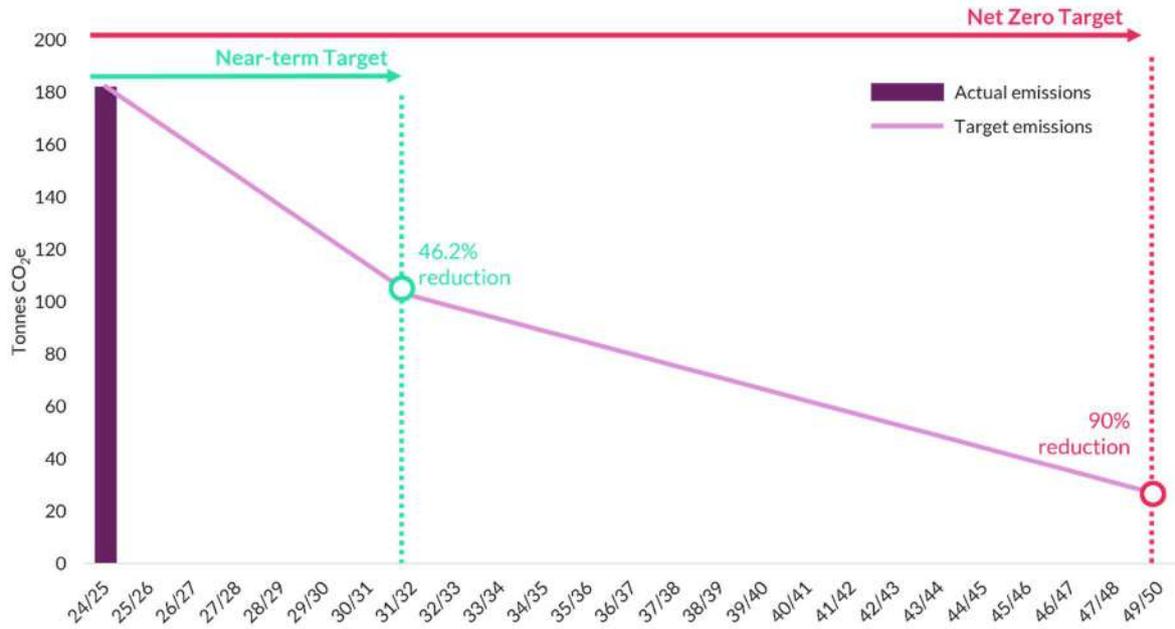
65% of our suppliers by emissions covering purchased goods and services, capital goods and upstream transportation and distribution will have science-based targets by FY2031.

#### Long-term target:

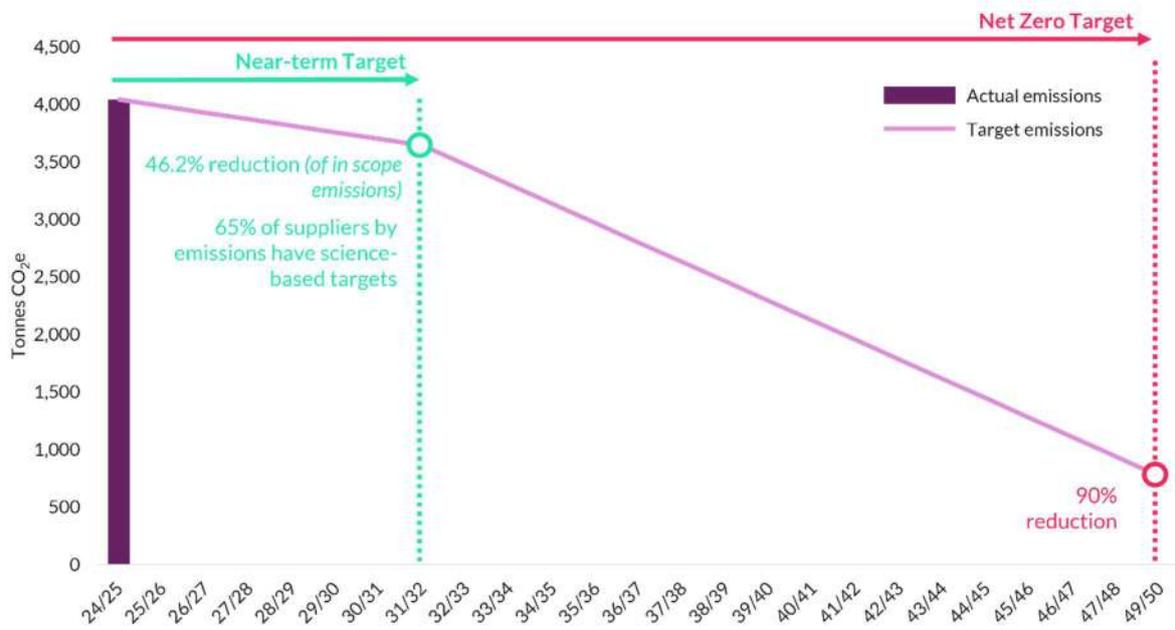
Ampa Group commits to reduce absolute scope 1, 2 and 3 emissions 90% by FY2050 from a FY2024 baseline year.

Our baseline emissions and targets can be seen in the graphs below.

### Scope 1 & 2 Targets



### Scope 3 Targets



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2024/25 baseline. As we have not yet completed our 2025/26 reporting it is not possible to quantify the impact of these actions. The measures will be in effect when performing the contract.

- We have developed our near-term and net zero targets and have prepared our submission to the Science Based Targets initiative to seek validation.
- We have collected data from suppliers on their emissions and reduction targets to improve our reporting and forecasting of supply chain emissions.
- We have developed an approach to engaging with suppliers and integrating sustainability into our procurement processes. This includes incorporating sustainability into our policies, onboarding processes and developing a set of expectations for suppliers around GHG reporting, targets and reduction.
- We procured renewable electricity across 66% of our office hubs.
- We ensured that for all of our office hub refits at least 90% of furnishings were reused or recycled with zero furnishings to landfill.
- We have continued to roll out our electric vehicle and cycle-to-work salary sacrifice schemes.
- We have expanded our waste streams, including the introduction of dedicated food waste bins and the phasing out of under-desk bins across our South East office hubs.
- We have reduced our fleet from three diesel vans down to one.

### Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Switch our remaining diesel vans to electric at the end of its current lease.
- Where our Workplace team are carrying out hub moves, we will ensure, where possible, that moves are to spaces that do not use fossil-fuel heating.
- We will engage with our landlords on their plans to phase out fossil-fuel heating and introduce renewable electricity.
- We will continue to identify and implement energy saving initiatives identified through our ESOS audits.
- We will engage with our suppliers on their GHG reduction progress and initiatives and will incorporate GHG-related clauses in key supplier contracts.
- We will evolve our business travel policy to encourage a virtual-first approach and to provide a clear hierarchy for selecting mode of travel.
- We will explore ways to incentivise sustainable travel through engaging with our people to understand how we can make sustainable travel the easier choice.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>3</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>4</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>5</sup>.

This Carbon Reduction Plan has been signed on behalf of the members by:

**Sarah Walker-Smith**  
Chief Executive Officer

Date: 23<sup>rd</sup> March 2026

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<sup>3</sup> <https://ghgprotocol.org/corporate-standard>

<sup>4</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>5</sup> <https://ghgprotocol.org/standards/scope-3-standard>